



## Introduction

We are professional firm of chartered accountants having significant experience across varied industries and business segments, and are best placed to be your trusted advisor. We operate in a completely digital ecosystem to deliver end to end client solutions.

Our services begin with company incorporation and statutory registrations of the entity in India throughout the business cycle until audits and compliances year on year. Our clients are businesses with foreign as well as Indian origins.

As chartered accountants, our endeavor is to be repositories of shareholder's trust. We take due care to respect confidentiality of the information obtained in the conduct of our services. We create value by helping organizations become more transparent, efficient and optimize their capabilities.

### **Values**

S A N & Co. has adopted certain set of values which act as a standard to guide its actions:

- **Trust:** Our commitment is to build trust at every step
- Excellence: Our promise is to add value to our clients business through excellence
- Swiftness: Our responsibility is to deliver high quality services in time

# **Profile Summary**

Founded in the year 2008

Unique Code Allotted **897736** 

Staff Strength

20+

ICAI Firm Registration No. **128787W** 

Cooperative Empanelment No. 18264 (Grade A1)



## **Management Team**

#### **Sachin Shinde**

Sachin Shinde is a FCA. He also has a Master's degree in Commerce from Pune University and is an alumnus of Brihan Maharashtra College of Commerce. He has over a decade of experience in business setup, accounting, audit and taxation spread across diverse industries, market segments and geographical locations. One of his key competencies is the area of helping companies in availing various fiscal incentives from the Government.

He also represents clients before the tax authorities. When he isn't practicing solutions, he pursues his interests in mountaineering and cycling.

#### **Anil Shinde**

Anil Shinde is a Commerce Graduate from Symbiosis College of Commerce, Pune and a FCA. He has more than 5 years of experience in the field of accounting, audit and taxation. He provides solutions in accounts outsourcing, payroll management and compliance support to various clients of the firm across industries.

#### **Swapnil Palod**

Swapnil Palod is a Chartered Accountant and has a Bachelor's degree in Commerce from the North Maharashtra University. He has more than 5 years of experience in indirect taxation. In Diligens, he heads the GST practice and provides solutions in advisory, compliance and representation before the tax authorities.

#### Manisha Lalwani

Manisha Lalwani is a Company Secretary and has a Master's degree in Commerce from the Kota University. She has more than 4 years of experience in regular secretarial compliances as well as specific case based secretarial compliances such as incorporation, issue & allotment, striking off etc., drafting and representing before various Government Authorities on behalf of various clients. She heads the Secretarial Department in Diligens.

Management

Team



## **Services Offered**

## Audit & Assurance Services

As auditors, we are repositories of the shareholders' trust. We are committed to providing independent audit opinions to the stakeholders, adding credibility to the financial statements on the basis of which stakeholders can take informed decisions. Our audits and assurance services are partner led and we add value to the audit and assurance process by our sector specific knowledge and give you meaningful insights into your business.

- Audit of financial statements
- Risk based Internal Audit
- Audit under Income Tax Act, 1961
- Audit under GST Act
- Forensic Audit
- IFRS Reporting
- SOX
- Information System Audit
- Accounting Advisory Services
- Financial Assurance Services
- Regulatory and Operational Risk Assurance Services
- Treasury Services

## Tax & Regulatory Services

As tax advisers, our objective is to work closely with you, to ensure you pay the minimum tax required by law. We will help you understand the tax implications of your actions and keep you abreast with the latest amendments in tax laws in order that you can plan ahead and conduct your affairs in a tax efficient way. Also, a high emphasis on timely compliance of tax laws keeps away tax investigations.

#### **Direct Taxes:**

- Advisory services including tax planning, review of tax function effectiveness, etc.
- Tax compliance support including return filings, withholding tax obligations, etc.
- Transfer pricing
- Expatriate taxation
- NRI taxation
- Representation before the Tax authorities and assistance in litigations

#### **Indirect Taxes:**

- Advisory services including tax planning, review of tax function effectiveness, availment of subsidies, etc.
- Structuring contracts & transactions to optimize GST etc.
- Compliance support
- Assistance in availing benefits under foreign trade policy schemes and state government schemes
- Representation before the Tax authorities and assistance in litigations
- Assistance in Customs valuations

#### Others:

- Corporate law matters
- Advisory services pertaining to FEMA regulations
- Representation before the tax and regulatory authorities



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# Strategy & Business Advisory Service

While setting up a business involves various commercial, financial, operational, tax and legal facets, it becomes essential to understand the pros and cons of each aspect and their long term implications on the business. We can guide you every step of the way, whether you want to decide your strategy or decide the most suitable legal and tax structure.

#### **Strategy:**

- Advisory services in respect of entry strategy for a particular business, geography, product/ service, etc.
- Advisory services in respect of government incentives and support available
- Optimization of legal and tax structure
- Jointly designing and tracking implementation of the strategy
- Advisory services in respect of business strategy – business and distribution model, product portfolio, cost structure, capital/ funding structure, etc.

#### Performance improvement:

- Revenue growth opportunities organic and inorganic
- Profit optimization and benchmarking

## **Financial Advisory Services**

Finance is the lifeblood of every business and ensuring a strong control on the sources of finance, their costs and timeliness is essential for running a successful business. We believe that we are best placed to service your end-to-end financial needs.

#### Fund Raising (Capital and Debt):

- Advisory in respect of optimum funding structure and sources
- Preparation of project reports and loan documentation
- Negotiation support and mobilization of funds from banks and other financial institutions
- Deal closure
- Liasioning with lenders and investors

#### **Government Subsidies and Incentives:**

- Availing benefits under Packages Scheme of Incentives
- Availing Incentives under IT Policy
- Availing benefits under Foreign Trade Policy Schemes
- Availing Incentives under Electronic Policy 2016
- Availing Incentives under Biotechnology Policy
- Availing Incentives under SEZ Policy

## **Outsourcing & Compliance**

Our existing clients are reaping the benefits of outsourcing and co-sourcing their finance and payroll functions to us. Our enterprise support services have enabled our clients to concentrate and grow their business.

The major benefits that businesses have derived from outsourcing their accounts and tax are:

- Stability and uninterrupted services
- Professional expertise
- Compliance guarantee
- Support during scrutiny assessments
- Cost Effectiveness

#### Outsourcing and Co-sourcing:

- Book-keeping, MIS reporting and finalization of accounts
- Payroll processing
- Assistance in secretarial compliance including all statutory filling at ROC, maintaining of statutory records, drafting and vetting of minutes, representing before Government authorities etc.
- Virtual CFO Services
- Secondment of experienced resources dedicated entirely to the company's needs

#### **Support Services:**

- Setting up entities and obtaining necessary regulatory approvals, etc.
- Diagnostic of a part or whole of finance function
- Preparing user manuals for standard operating processes
- Designing and implementing accounting, MIS and internal control systems
- Advisory and compliance of the provisions of Indian GAAP, IFRS and US GAAP
- Internal audit and Sarbanes Oxley (SOX) related services
- Support in implementation of/ migration to ERP System
- Human resource management
- Assistance in physical verification of inventory and fixed assets

#### **Forensic Services:**

 Background checks, fraud risk control evaluations and investigations

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## SAN & CO. CHARTERED ACCOUNTANTS

# Corporate Social Responsibility

As a corporate social responsibility, S A N & CO.'s focus is on environment and the impact our activities may have on the environment.

S A N & CO. does plantation drives annually on Chartered Accountant's Day on the hills in and around Pune and contributes financially also for sustaining the plantation.

# **Clientele by Industry**

Covering the full spectrum of financial services across the globe. Our team's select industry experience in current and previous roles:











Aviation

Telecommunication

Software & IT Enabled Companies

Banking

Automobile



Engineering



Fertilizers







Infrastructure



Gems & Jewelry



Agriculture

Chemicals





Sugar & Ethanol



airv



Food & Beverages



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